Montgomery County, OH
Alcohol, Drug Addiction and Mental Health Services

Diversity and Inclusion: “Listen, Learn, Lead”

Problem Statement

- Across our organization and other county departments, projects and staffing consistently lack the lens of diversity and inclusiveness from creation to implementation to evaluation.

Milestone 1:
Identify or develop a cultural competency curriculum.

Milestone 2:
Appoint a project group to review organizational materials to ensure diverse images and inclusion.

Milestone 3:
Develop and implement a plan for recruitment, appointment and retention of diverse staff to include people of color, gender, sexual orientation, etc.

Population: 535,000
“Community Leadership and Resources for Quality Mental Health and Addiction Services”

Project Team:
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