Health disparities are a national issue, yet many organizations lack a standardized approach to establishing health equity. Challenges include inconsistencies in how demographic data is collected and sorted, a lack of clarity on what to measure and why, when to measure it, whom to share it with, and where it is stored. As a result, there are few transparent, coordinated, and comprehensive mechanisms to address health disparities and inequalities, and initiatives often fail to have an impact.

Prioritize BIPOC patient participation as a central component of all strategies.

Develop a robust data infrastructure to identify and track racial and ethnic health disparities and inequalities.

Design high-impact strategies that reduce harm caused by racism and other forms of structural discrimination.

Create a workflow to facilitate all medical staff in addressing health disparities and inequalities as an essential part of all our job functions.