Implementing and sustaining equity, diversity and inclusion initiatives throughout Boston Children’s Hospital:
- Establishment of Office of Health Equity and Inclusion (2017)
- Enhanced role of Director of Nursing Diversity Initiatives (2018)

Academic and Professional Development
- Annual Pediatric Health Equity Educational Symposia
- Pipeline programs to increase the numbers of diverse health care providers
- Funding to advance scholarship for improving pediatric health equity, diversity & inclusion

Possible downstream effects: improvements in the diversity, recruitment and retention of our workforce and in the patient and family experiences.